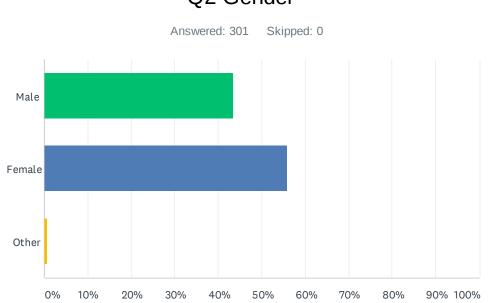


Q1 Year of expected graduation from residency

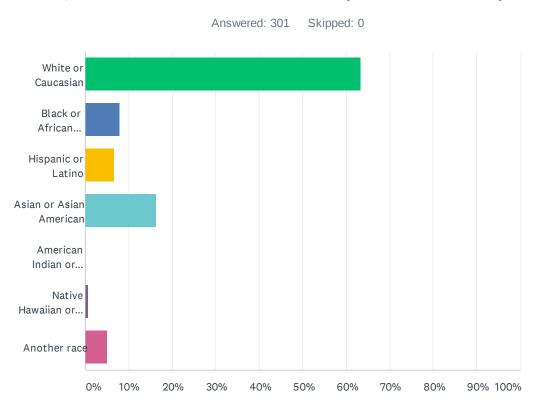
ANSWER CHOICES	RESPONSES	
2021	32.89%	99
2022	30.90%	93
2023	34.22%	103
2024	1.99%	6
TOTAL		301

RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: RESIDENT



ANSWER CHOICES	RESPONSES	
Male	43.52% 13	31
Female	55.81% 16	68
Other	0.66%	2
TOTAL	30)1

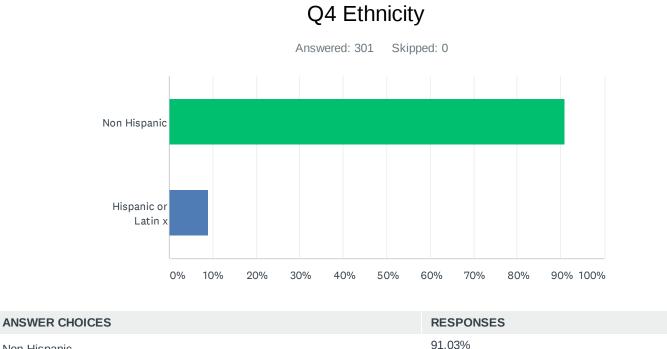
Q2 Gender



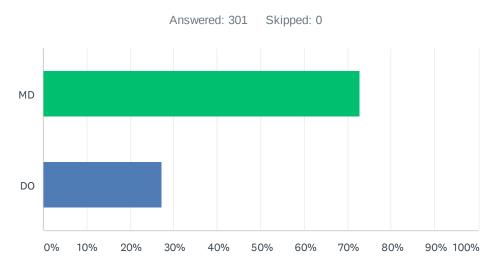
Q3 Select the race with which	you most identify
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ANSWER CHOICES	RESPONSES	
White or Caucasian	63.46%	191
Black or African American	7.97%	24
Hispanic or Latino	6.64%	20
Asian or Asian American	16.28%	49
American Indian or Alaska Native	0.00%	0
Native Hawaiian or other Pacific Islander	0.66%	2
Another race	4.98%	15
TOTAL		301

RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: RESIDENT

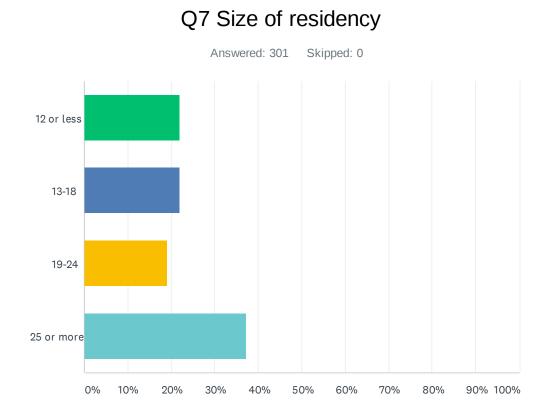


Non Hispanic	91.03%	274
Hispanic or Latin x	8.97%	27
TOTAL		301



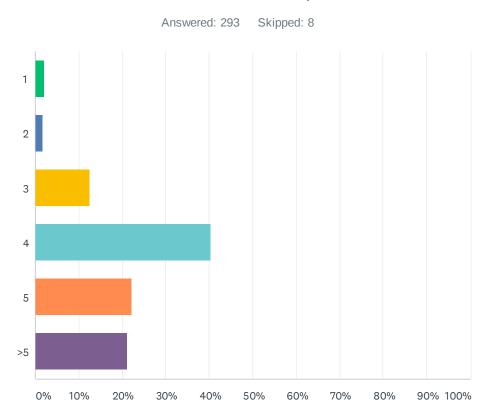
Q6 What medical degree do you have?

ANSWER CHOICES	RESPONSES	
MD	72.76%	219
DO	27.24%	82
TOTAL		301



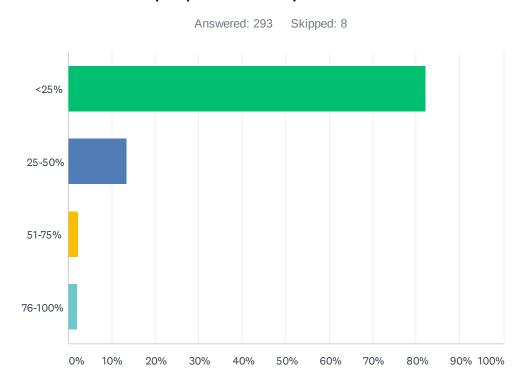
ANSWER CHOICES	RESPONSES	
12 or less	21.93% 6	66
13-18	21.93% 6	66
19-24	18.94% 5	57
25 or more	37.21% 11	2
TOTAL	30)1

Q8 Considering your experience since July, on average how many hours of didactic sessions are offered in a typical week in your residency? (average number of hours)



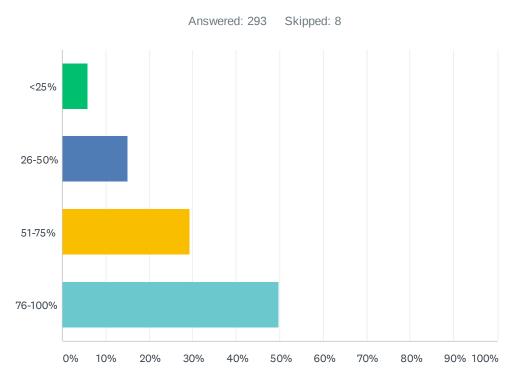
ANSWER CHOICES	RESPONSES
1	2.05% 6
2	1.71% 5
3	12.63% 37
4	40.27% 118
5	22.18% 65
>5	21.16% 62
TOTAL	293

Q9 How are didactic sessions taught? Considering all of your didactic sessions since July, approximately how often was pre-reading or preparation expected?



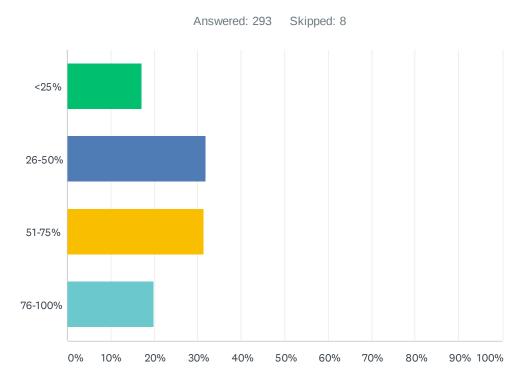
ANSWER CHOICES	RESPONSES	
<25%	82.25%	241
25-50%	13.31%	39
51-75%	2.39%	7
76-100%	2.05%	6
TOTAL		293

Q10 Considering all scheduled didactic sessions in your residency since July, approximately what percentage were you able to attend?



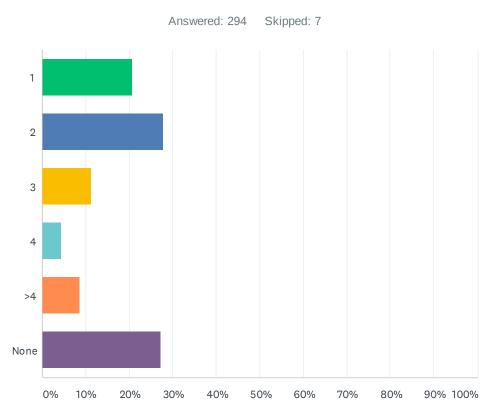
ANSWER CHOICES	RESPONSES	
<25%	5.80%	17
26-50%	15.02%	44
51-75%	29.35%	86
76-100%	49.83%	146
TOTAL	2	293

Q11 Considering the didactic sessions you have been able to attend since July, what percentage of them have used interactive teaching strategies, such as case discussions, audience participation, polling, or other techniques?



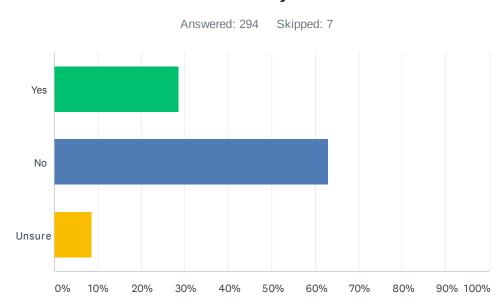
ANSWER CHOICES	RESPONSES	
<25%	17.06%	50
26-50%	31.74%	93
51-75%	31.40%	92
76-100%	19.80%	58
TOTAL	2	293

Q12 In the last three months, how often have you personally taught didactic sessions to medical students or residents?



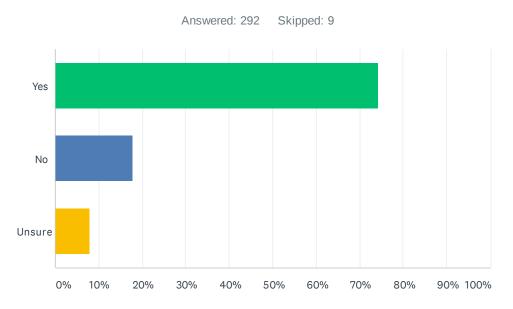
ANSWER CHOICES	RESPONSES	
1	20.75%	51
2	27.89% 8	32
3	11.22%	33
4	4.42%	L3
>4	8.50% 2	25
None	27.21%	30
TOTAL	29	94

Q13 Have you ever received formal training in how to teach in your residency?



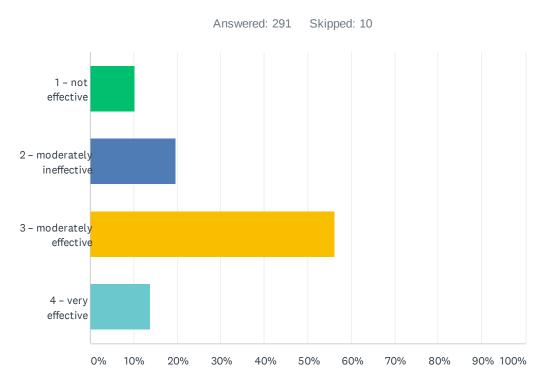
ANSWER CHOICES	RESPONSES
Yes	28.57% 84
No	62.93% 185
Unsure	8.50% 25
TOTAL	294

Q14 Have you undergone any kind of formal assessment of your clinical competencies in the first three months of residency (if PGY 1) or in the last six months (if PGY 2 or PGY 3)? By formal assessment, we mean review by the residency clinical competency committee and a formal review with you in person or virtually.



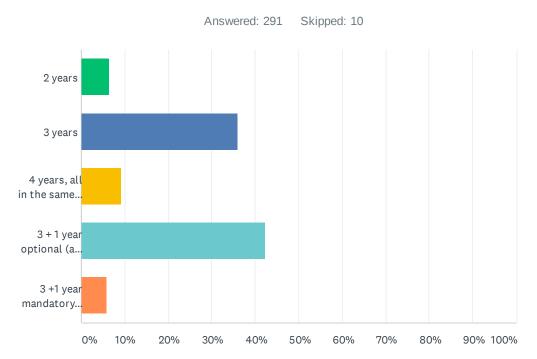
ANSWER CHOICES	RESPONSES	
Yes	74.32% 217	7
No	17.81% 52	2
Unsure	7.88% 23	3
TOTAL	292	2

Q15 Considering your experience so far in residency, how effective overall has the process been by which your clinical performance has been reviewed?



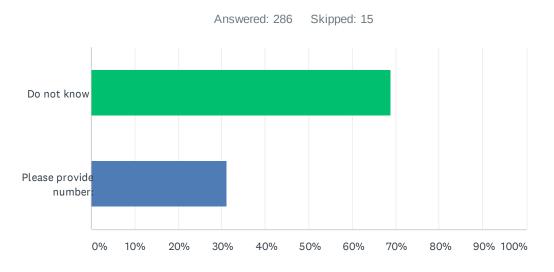
ANSWER CHOICES	RESPONSES	
1 – not effective	10.31%	30
2 – moderately ineffective	19.59%	57
3 – moderately effective	56.36%	164
4 – very effective	13.75%	40
TOTAL		291

Q16 A major question for our discipline is how long family medicine residency should last. Currently, Family Medicine residency lasts 3 years for most people, but some argue that our residency training should be shorter or longer. Ideally, what should the length of training be for family medicine residencies, not including formal fellowships such sports medicine, geriatrics or palliative medicine?



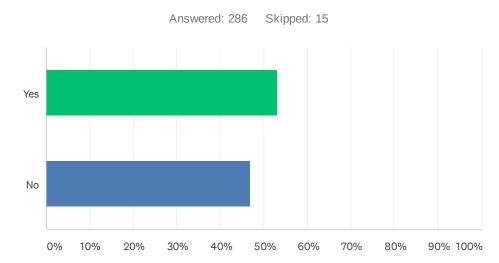
ANSWER CHOICES	RESPONSES	;
2 years	6.53%	19
3 years	36.08%	105
4 years, all in the same residency program	9.28%	27
3 + 1 year optional (a fellowship if desired)	42.27%	123
3 +1 year mandatory (mentored experience but not necessarily in a formal fellowship)	5.84%	17
TOTAL		291

Q17 Approximately what is the size of your panel of patients this year?



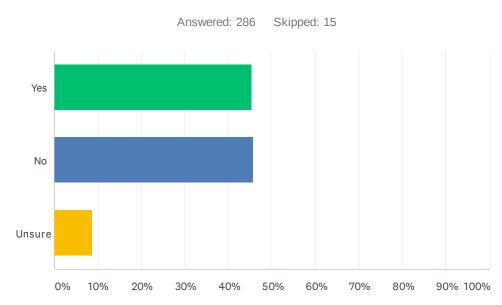
ANSWER CHOICES	RESPONSES	
Do not know	68.88%	197
Please provide number:	31.12%	89
TOTAL		286

Q18 So far in your residency, have you been given any formal opportunity to learn about your panel of patients, in terms of demographics, clinical conditions and/or access to care and/or quality of care?



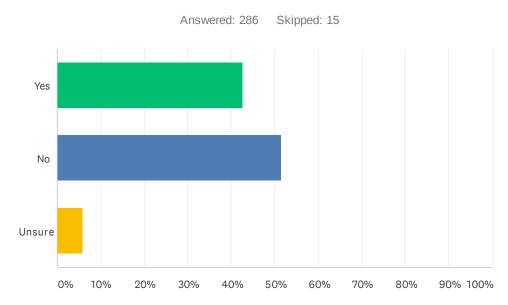
ANSWER CHOICES	RESPONSES	
Yes	53.15%	152
No	46.85%	134
TOTAL		286

Q19 Have you ever received individual feedback on access to care and/or quality of care for your panel of patients



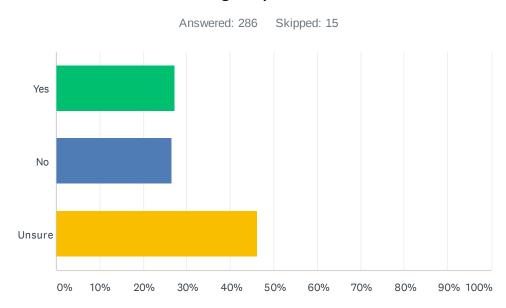
ANSWER CHOICES	RESPONSES	
Yes	45.45% 130	J
No	45.80% 131	
Unsure	8.74% 25	,
TOTAL	286	,

Q20 Have you ever reviewed data on disparities of care for race, ethnicity, rurality or other variables for your patients or for the practice as a whole?



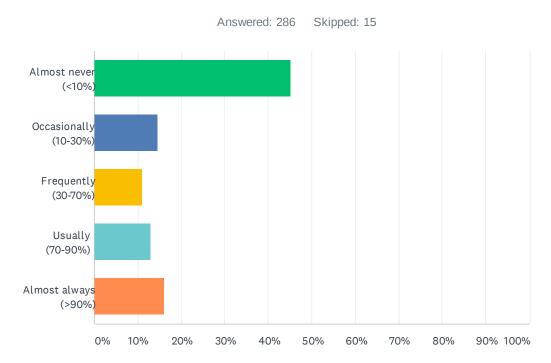
ANSWER CHOICES	RESPONSES	
Yes	42.66%	122
No	51.40%	147
Unsure	5.94%	17
TOTAL		286

Q21 Does your residency have a Patient Advisory Committee or similar group?



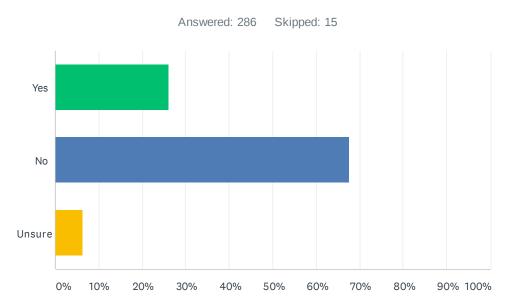
ANSWER CHOICES	RESPONSES	
Yes	27.27%	78
No	26.57%	76
Unsure	46.15%	132
TOTAL		286

Q22 Over last 3 months, approximately how often have you reviewed with faculty your referrals to other specialist physicians?



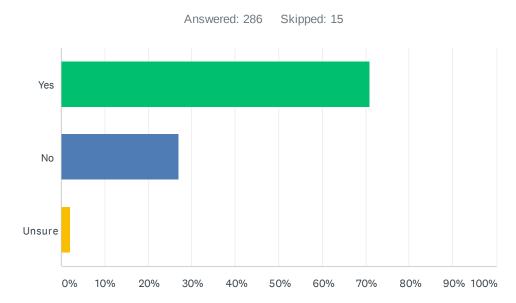
ANSWER CHOICES	RESPONSES
Almost never (<10%)	45.10% 129
Occasionally (10-30%)	14.69% 42
Frequently (30-70%)	11.19% 32
Usually (70-90%)	12.94% 37
Almost always (>90%)	16.08% 46
TOTAL	286

Q23 Have you ever been given any individual feedback about the overall cost/utilization of care for your panel of patients?



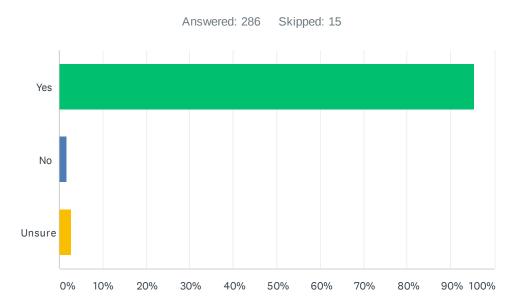
ANSWER CHOICES	RESPONSES
Yes	26.22% 75
No	67.48% 193
Unsure	6.29% 18
TOTAL	286

Q24 Have you ever been given individual feedback on billing and coding for the patients you take care of in the family practice center?



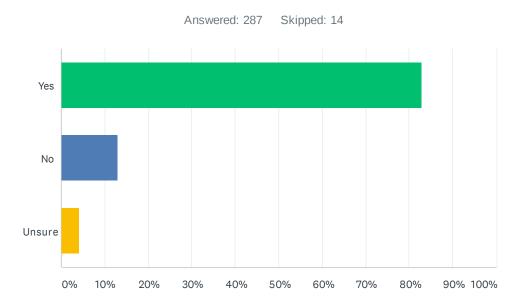
ANSWER CHOICES	RESPONSES	
Yes	70.98%	203
No	26.92%	77
Unsure	2.10%	6
TOTAL		286

Q25 Does your residency require you to participate in a quality improvement or systems-based learning project of any sort during residency?



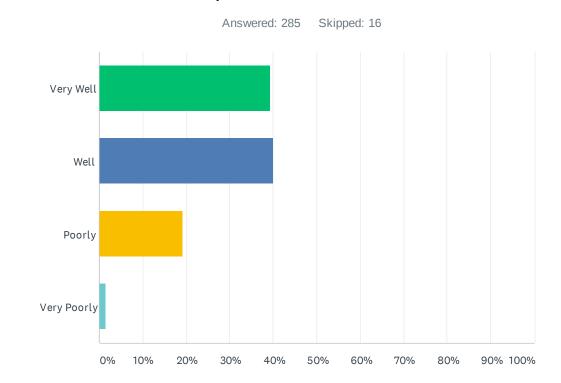
ANSWER CHOICES	RESPONSES
Yes	95.45% 273
No	1.75% 5
Unsure	2.80% 8
TOTAL	286

Q26 Did you receive formal education in professionalism in medical school?



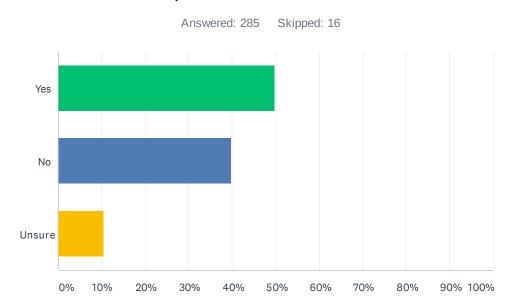
ANSWER CHOICES	RESPONSES	
Yes	82.93%	238
No	12.89%	37
Unsure	4.18%	12
TOTAL		287

Q27 How well did your medical school provide education in professionalism?



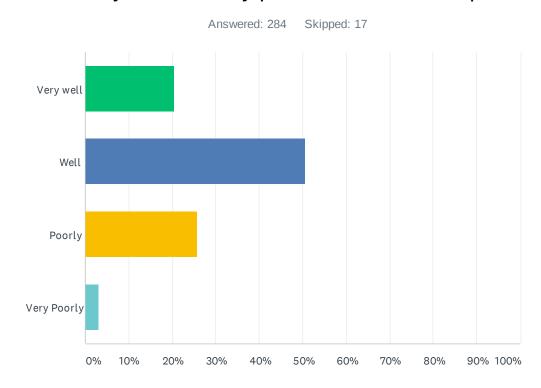
ANSWER CHOICES	RESPONSES
Very Well	39.30% 112
Well	40.00% 114
Poorly	19.30% 55
Very Poorly	1.40% 4
TOTAL	285

Q28 In your residency so far, have you received any formal education in professionalism?



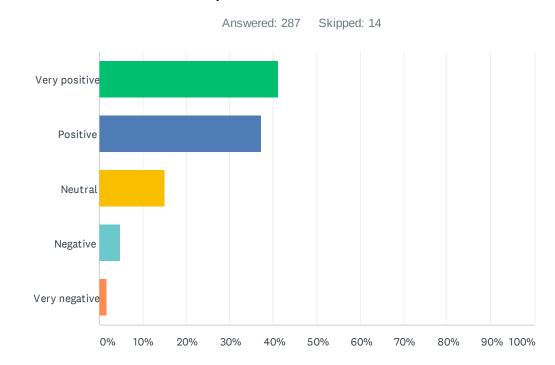
ANSWER CHOICES	RESPONSES	
Yes	49.82%	142
No	39.65%	113
Unsure	10.53%	30
TOTAL	2	285

Q29 How well has your residency provided education in professionalism?



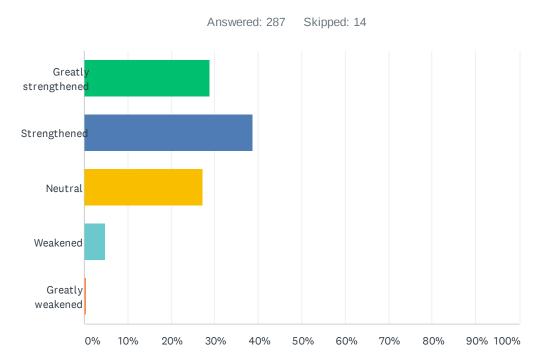
ANSWER CHOICES	RESPONSES
Very well	20.42% 58
Well	50.70% 144
Poorly	25.70% 73
Very Poorly	3.17% 9
TOTAL	284

Q30 Overall, how would you characterize your faculty's role-modeling in professionalism?



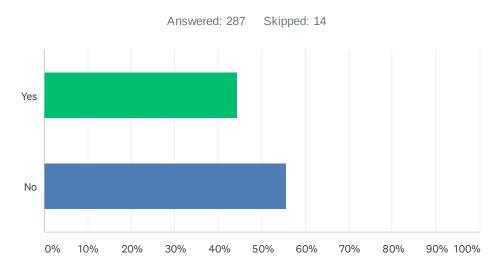
ANSWER CHOICES	RESPONSES	
Very positive	41.11%	118
Positive	37.28%	107
Neutral	14.98%	43
Negative	4.88%	14
Very negative	1.74%	5
TOTAL		287

Q31 Overall, how has your residency experience so far affected your sense of professionalism as a family physician?



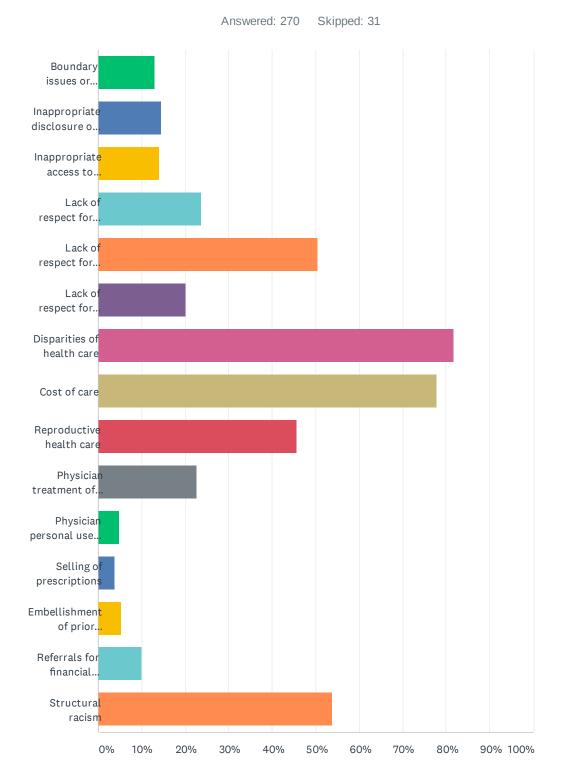
ANSWER CHOICES	RESPONSES	
Greatly strengthened	28.92%	83
Strengthened	38.68%	111
Neutral	27.18%	78
Weakened	4.88%	14
Greatly weakened	0.35%	1
TOTAL		287

Q32 Advocacy – Over the course of your residency so far, have you personally written a letter to a legislator, spoken at a community meeting, visited a legislator, and/or used social/other media to communicate your opinion on a health policy topic?



ANSWER CHOICES	RESPONSES	
Yes	44.25%	127
No	55.75%	160
TOTAL		287

Q33 We are trying to define the ethical issues that are common in family medicine. Since July, which of the following ethical issues have come up in your personal continuity practice, in the residency or in the hospital or community? (check all that apply)

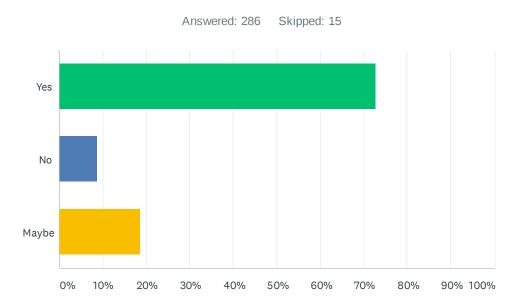


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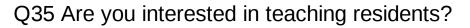
RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: RESIDENT

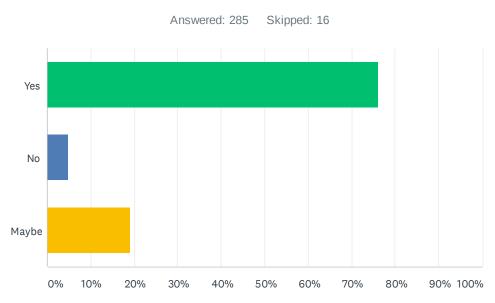
ANSWER CHOICES	RESPONSES	
Boundary issues or intimate relationships with patients	12.96%	35
Inappropriate disclosure of confidential information about patients or families	14.44%	39
Inappropriate access to patient information	14.07%	38
Lack of respect for patients	23.70%	64
Lack of respect for other physicians or staff	50.37%	136
Lack of respect for patient autonomy	20.00%	54
Disparities of health care	81.85%	221
Cost of care	77.78%	210
Reproductive health care	45.56%	123
Physician treatment of self or family	22.59%	61
Physician personal use of illegal drugs	4.81%	13
Selling of prescriptions	3.70%	10
Embellishment of prior approval or medical use paper work	5.19%	14
Referrals for financial interest of practice or hospital	10.00%	27
Structural racism	53.70%	145
Total Respondents: 270		

Q34 Are you interested in teaching medical students, or students in other health professions (NP, PA, CNM)?

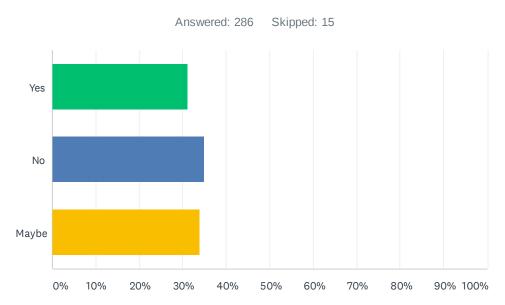


ANSWER CHOICES	RESPONSES	
Yes	72.73%	208
No	8.74%	25
Maybe	18.53%	53
TOTAL		286



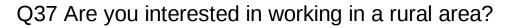


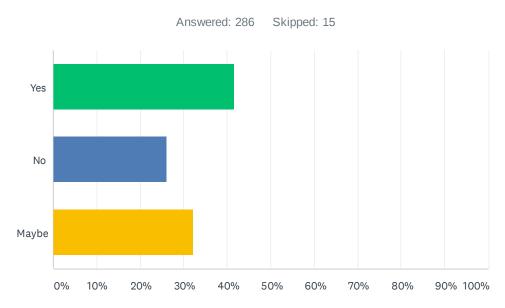
ANSWER CHOICES	RESPONSES	
Yes	76.14%	217
No	4.91%	14
Maybe	18.95%	54
TOTAL		285



Q36 Are you interested in conducting research?

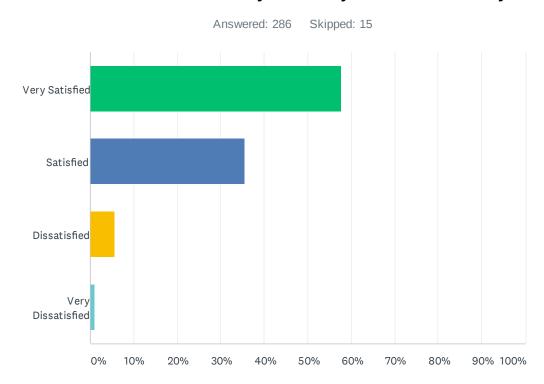
ANSWER CHOICES	RESPONSES	
Yes	31.12%	89
No	34.97%	100
Maybe	33.92%	97
TOTAL		286





ANSWER CHOICES	RESPONSES
Yes	41.61% 119
No	26.22% 75
Maybe	32.17% 92
TOTAL	286

Q38 Overall, how satisfied are you that you chose Family Medicine?



ANSWER CHOICES	RESPONSES	
Very Satisfied	57.69%	165
Satisfied	35.66%	102
Dissatisfied	5.59%	16
Very Dissatisfied	1.05%	3
TOTAL		286