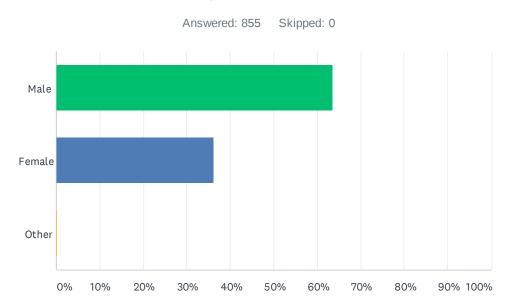
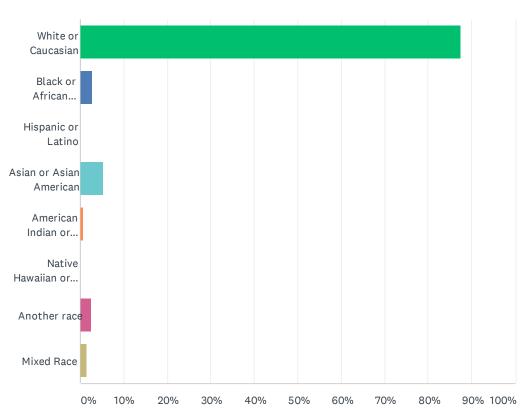
Q2 Gender



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Male | 63.51% | 543 |
| Female | 36.26% | 310 |
| Other | 0.23% | 2 |
| TOTAL | | 855 |

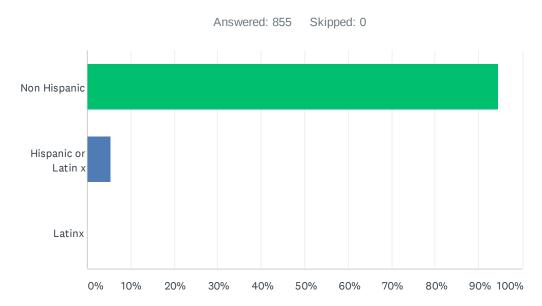
Q3 Select the race with which you most identify





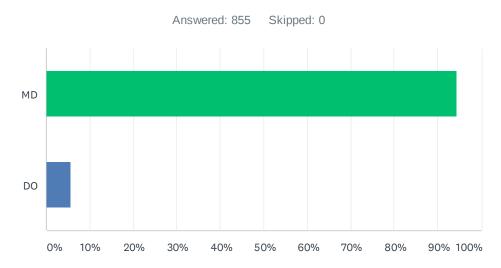
| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| White or Caucasian | 87.37% | 747 |
| Black or African American | 2.81% | 24 |
| Hispanic or Latino | 0.00% | 0 |
| Asian or Asian American | 5.26% | 45 |
| American Indian or Alaska Native | 0.58% | 5 |
| Native Hawaiian or other Pacific Islander | 0.00% | 0 |
| Another race | 2.46% | 21 |
| Mixed Race | 1.52% | 13 |
| TOTAL | | 855 |

Q4 Ethnicity



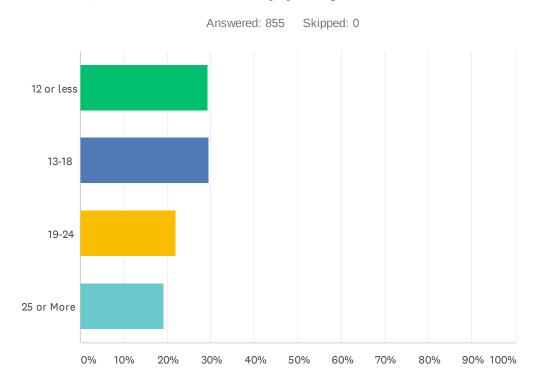
| ANSWER CHOICES | RESPONSES | |
|---------------------|-----------|-----|
| Non Hispanic | 94.50% | 808 |
| Hispanic or Latin x | 5.50% | 47 |
| Latinx | 0.00% | 0 |
| TOTAL | | 855 |

Q6 What medical degree do you have?



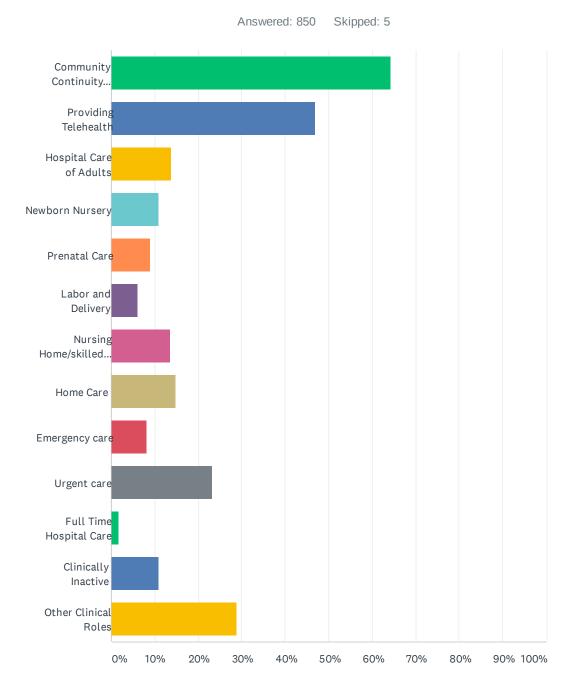
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| MD | 94.27% | 806 |
| DO | 5.73% | 49 |
| TOTAL | | 855 |

Q7 Size of residency you graduated from



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 12 or less | 29.36% | 251 |
| 13-18 | 29.47% | 252 |
| 19-24 | 21.87% | 187 |
| 25 or More | 19.30% | 165 |
| TOTAL | | 855 |

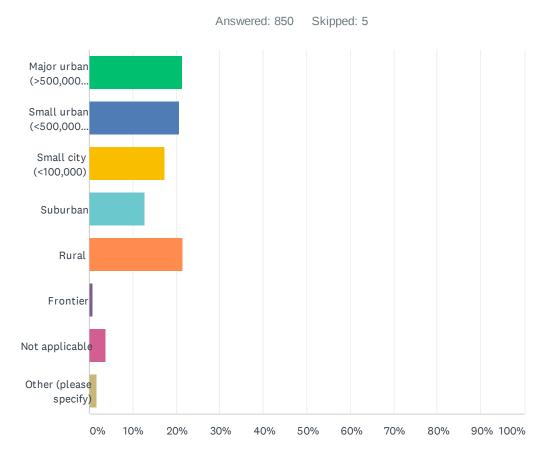
Q8 Your current clinical role: – In your current position, what is the best description of the scope of your current clinical practice—check all that apply:



RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: LATE CAREER

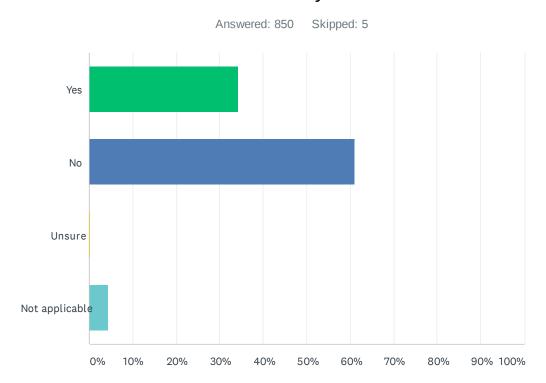
| ANSWER CHOICES | RESPONSES | |
|------------------------------------|-----------|-----|
| Community Continuity Practice | 64.24% | 546 |
| Providing Telehealth | 46.82% | 398 |
| Hospital Care of Adults | 13.76% | 117 |
| Newborn Nursery | 10.94% | 93 |
| Prenatal Care | 9.06% | 77 |
| Labor and Delivery | 6.00% | 51 |
| Nursing Home/skilled Care Facility | 13.65% | 116 |
| Home Care | 14.94% | 127 |
| Emergency care | 8.24% | 70 |
| Urgent care | 23.29% | 198 |
| Full Time Hospital Care | 1.65% | 14 |
| Clinically Inactive | 10.82% | 92 |
| Other Clinical Roles | 28.82% | 245 |
| Total Respondents: 850 | | |

Q9 Which of the following best describes the size of the community your primary practice is in?



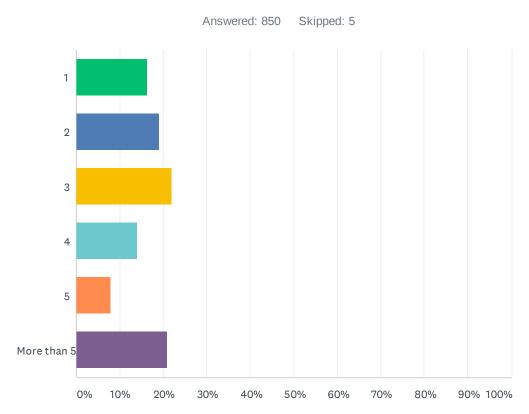
| ANSWER CHOICES | RESPONSES | |
|-------------------------------|-----------|-----|
| Major urban (>500,000 people) | 21.41% | 182 |
| Small urban (<500,000 people) | 20.71% | 176 |
| Small city (<100,000) | 17.41% | 148 |
| Suburban | 12.71% | 108 |
| Rural | 21.53% | 183 |
| Frontier | 0.82% | 7 |
| Not applicable | 3.76% | 32 |
| Other (please specify) | 1.65% | 14 |
| TOTAL | | 850 |

Q10 Is your current primary practice within one-hour travel time of your residency?



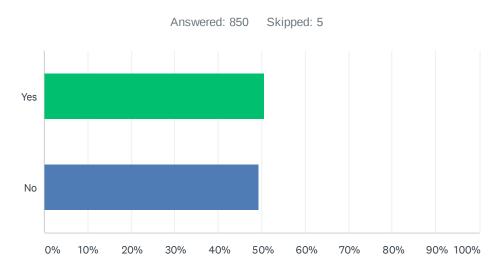
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 34.35% | 292 |
| No | 61.18% | 520 |
| Unsure | 0.12% | 1 |
| Not applicable | 4.35% | 37 |
| TOTAL | | 850 |

Q11 Since you graduated from residency, how many different clinical practices have you worked more than three months in?



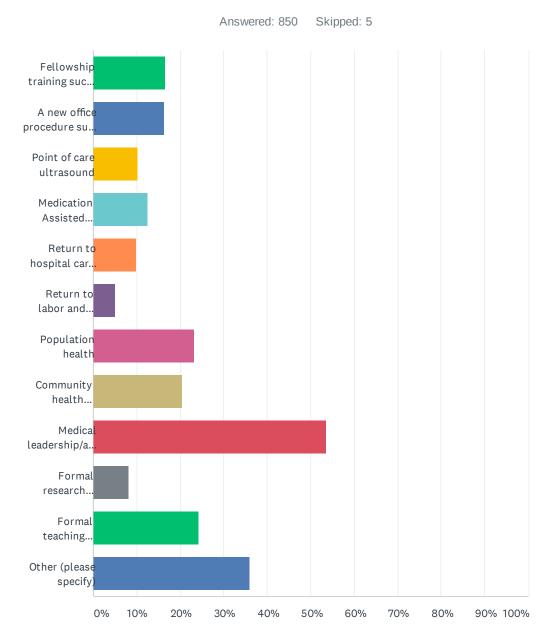
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| 1 | 16.35% | 139 |
| 2 | 18.94% | 161 |
| 3 | 22.00% | 187 |
| 4 | 14.00% | 119 |
| 5 | 7.88% | 67 |
| More than 5 | 20.82% | 177 |
| TOTAL | | 850 |

Q12 Over their careers, some family physicians change populations of patients significantly—for example, going from a traditional community practice to Ryan White HIV practice or a Native American tribal clinic, or from an FQHC/RHC to a traditional community practice or a PACE site. Since residency, have you had a major change in the patient population you take care of?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 50.59% | 430 |
| No | 49.41% | 420 |
| TOTAL | | 850 |

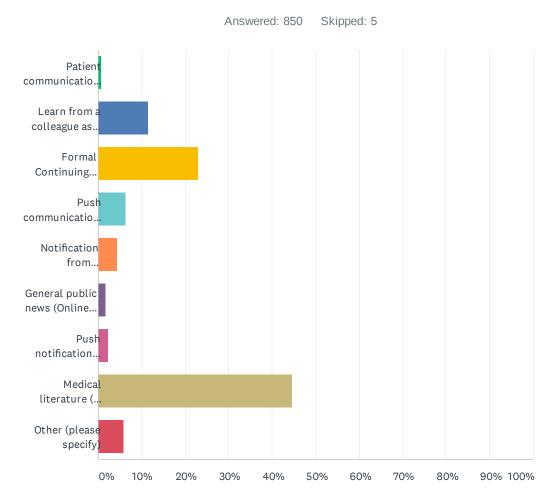
Q13 Since finishing your initial residency, have you acquired major new dimensions of clinical/professional knowledge or major new skills that you now use frequently (choose all that apply)



RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: LATE CAREER

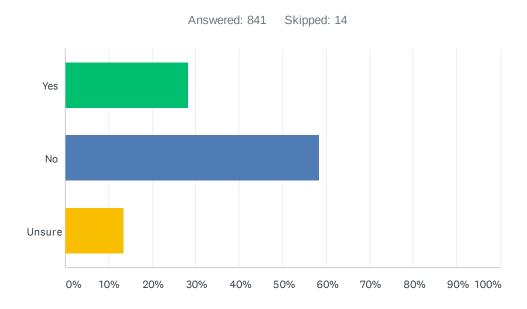
| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| Fellowship training such as sports medicine, palliative care, obstetrics or others | 16.59% | 141 |
| A new office procedure such as colonoscopy, nuclear medicine or abortion | 16.35% | 139 |
| Point of care ultrasound | 10.24% | 87 |
| Medication Assisted Treatment | 12.59% | 107 |
| Return to hospital care of medical patients | 9.76% | 83 |
| Return to labor and delivery | 5.06% | 43 |
| Population health | 23.29% | 198 |
| Community health initiatives | 20.47% | 174 |
| Medical leadership/administration | 53.53% | 455 |
| Formal research training | 8.24% | 70 |
| Formal teaching training | 24.35% | 207 |
| Other (please specify) | 36.00% | 306 |
| Total Respondents: 850 | | |

Q14 How do you typically learn about major clinical innovations? Suppose there is a major change in recommended management (such as a new first tier medication or procedure) for a clinical problem you manage regularly. What is the most common way you will learn about it first?



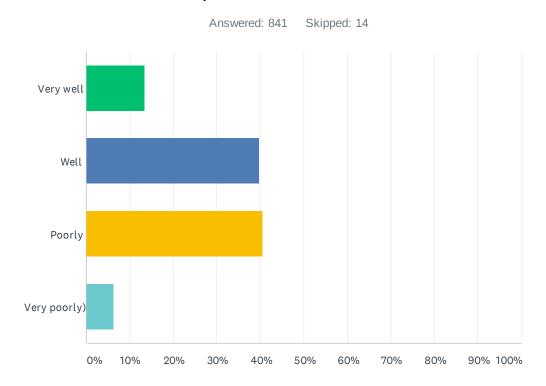
| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Patient communication with you | 0.59% | 5 |
| Learn from a colleague as we see patients or attend a meeting | 11.41% | 97 |
| Formal Continuing Medical education (CME) | 23.06% | 196 |
| Push communication from your medical associations | 6.24% | 53 |
| Notification from hospital/health system or EHR | 4.35% | 37 |
| General public news (Online or TV news, NPR) | 1.76% | 15 |
| Push notification from public source (health department, state) | 2.35% | 20 |
| Medical literature (eg journals, subscription services, medical letter) | 44.47% | 378 |
| Other (please specify) | 5.76% | 49 |
| TOTAL | | 850 |

Q15 Did you receive formal education in professionalism in medical school?



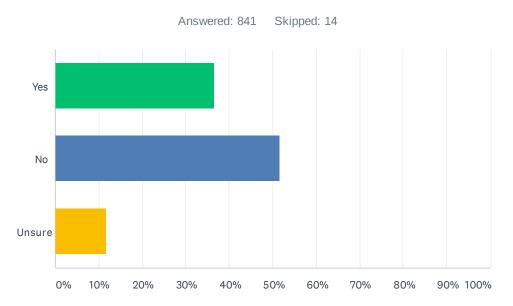
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 28.30% | 238 |
| No | 58.38% | 491 |
| Unsure | 13.32% | 112 |
| TOTAL | | 841 |

Q16 How well did your medical school provide education in professionalism?



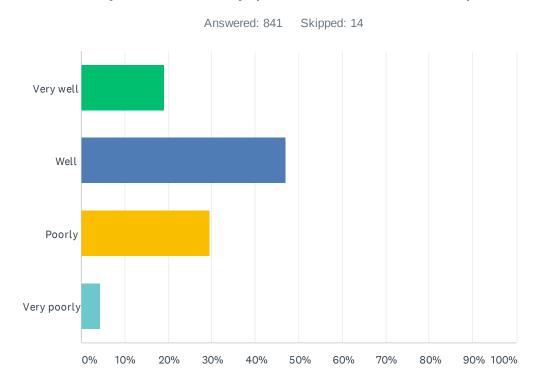
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Very well | 13.32% | 112 |
| Well | 39.83% | 335 |
| Poorly | 40.55% | 341 |
| Very poorly) | 6.30% | 53 |
| TOTAL | | 841 |

Q17 Did you receive any formal education in professionalism in residency?



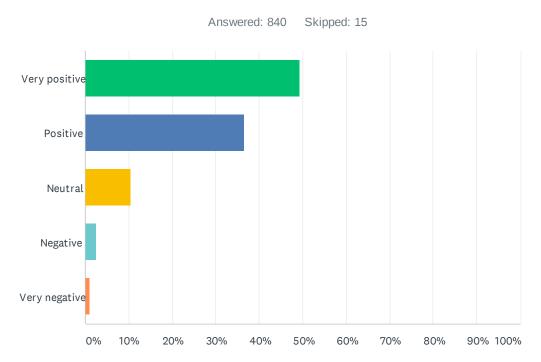
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 36.62% | 308 |
| No | 51.61% | 434 |
| Unsure | 11.77% | 99 |
| TOTAL | | 841 |

Q18 How well has your residency provided education in professionalism?



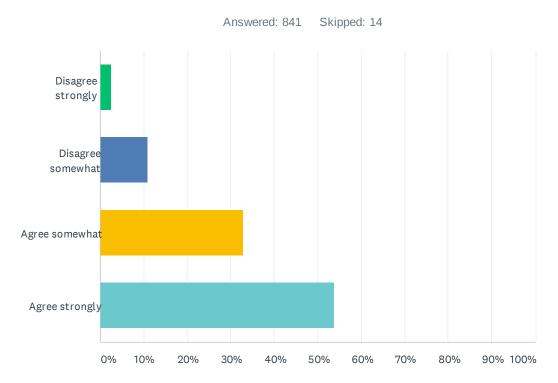
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Very well | 19.02% | 160 |
| Well | 47.09% | 396 |
| Poorly | 29.49% | 248 |
| Very poorly | 4.40% | 37 |
| TOTAL | | 841 |

Q19 Overall, how would you characterize your residency faculty's role-modeling in professionalism?



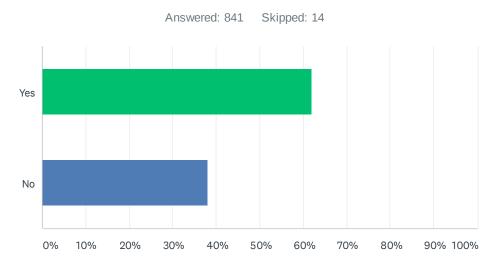
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Very positive | 49.40% | 415 |
| Positive | 36.67% | 308 |
| Neutral | 10.48% | 88 |
| Negative | 2.50% | 21 |
| Very negative | 0.95% | 8 |
| TOTAL | | 840 |

Q20 My practice and/or health system makes it easy for me to be a professional (Choose the best answer)



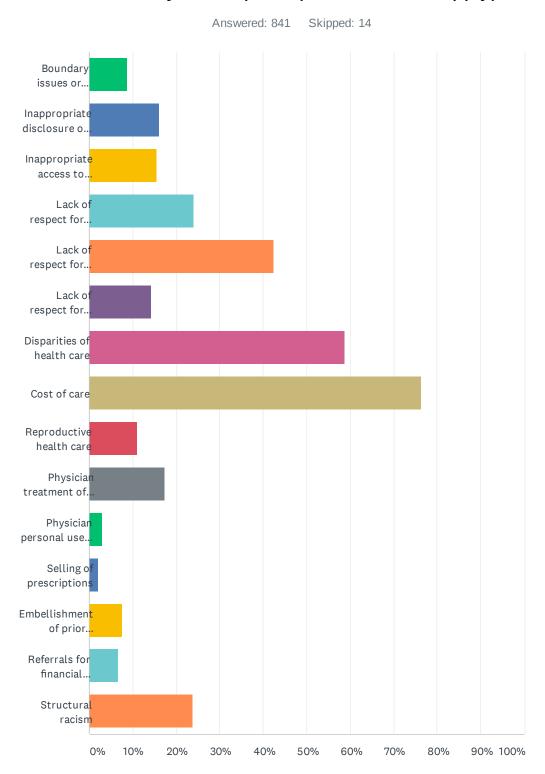
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----|
| Disagree strongly | 2.50% | 21 |
| Disagree somewhat | 10.82% | 91 |
| Agree somewhat | 32.94% | 277 |
| Agree strongly | 53.75% | 452 |
| TOTAL | | 841 |

Q21 Advocacy – In the last year, have you personally written a letter to a legislator, spoken at a community meeting, visited a legislator, and/or used social/other media to communicate your opinion on a health policy topic?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 61.95% | 521 |
| No | 38.05% | 320 |
| TOTAL | | 841 |

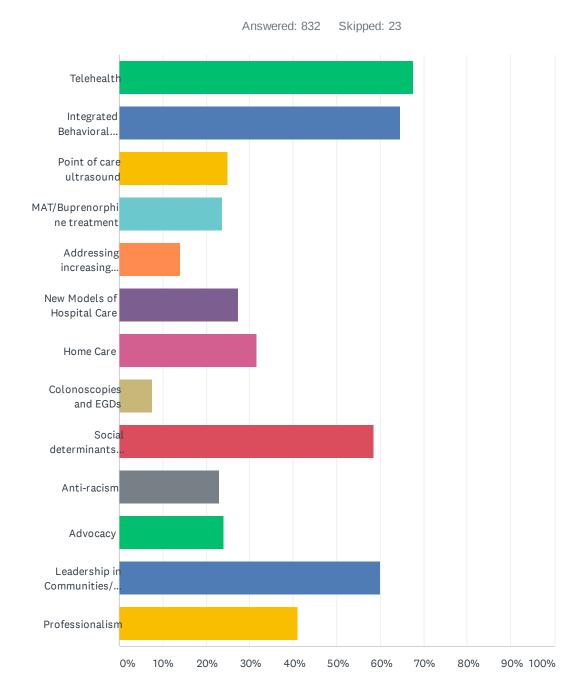
Q22 We are trying to describe the ethical issues that are especially common in family medicine in the office and in the hospital. Since July, which of the following ethical issues have come up in your practice, in the community or hospital. (Check all that apply)



RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: LATE CAREER

| | RESPONSES | |
|---|-----------|-----|
| Boundary issues or intimate relationships with patients | 8.80% | 74 |
| Inappropriate disclosure of confidential information about patients or families | 16.05% | 135 |
| Inappropriate access to patient information | 15.58% | 131 |
| Lack of respect for patients | 24.14% | 203 |
| Lack of respect for other physicians or staff | 42.57% | 358 |
| Lack of respect for patient autonomy | 14.27% | 120 |
| Disparities of health care | 58.86% | 495 |
| Cost of care | 76.46% | 643 |
| Reproductive health care | 11.18% | 94 |
| Physician treatment of self or family | 17.36% | 146 |
| Physician personal use of illegal drugs | 2.85% | 24 |
| Selling of prescriptions | 2.14% | 18 |
| Embellishment of prior approval or medical use paper work | 7.49% | 63 |
| Referrals for financial interest of practice or hospital | 6.66% | 56 |
| Structural racism | 23.78% | 200 |
| Total Respondents: 841 | | |

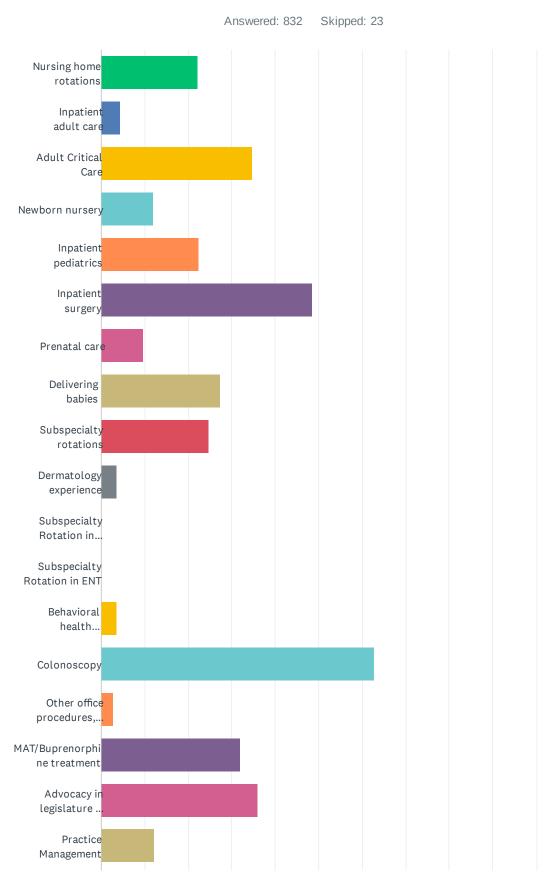
Q23 Thinking about what the most important clinical and health care needs of our society over the next 20 years, please identify the five most important areas that are new or need new emphasis for all family medicine residencies in the US.



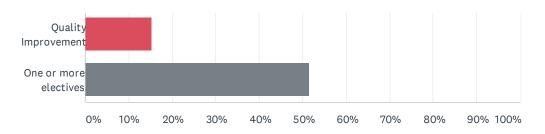
RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: LATE CAREER

| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Telehealth | 67.55% | 562 |
| Integrated Behavioral Health | 64.54% | 537 |
| Point of care ultrasound | 24.88% | 207 |
| MAT/Buprenorphine treatment | 23.56% | 196 |
| Addressing increasing Maternal morbidity, Rural Obstetric Deserts | 14.06% | 117 |
| New Models of Hospital Care | 27.40% | 228 |
| Home Care | 31.49% | 262 |
| Colonoscopies and EGDs | 7.57% | 63 |
| Social determinants of health and disparities | 58.53% | 487 |
| Anti-racism | 22.96% | 191 |
| Advocacy | 24.04% | 200 |
| Leadership in Communities/Health Care Systems | 60.10% | 500 |
| Professionalism | 41.11% | 342 |
| Total Respondents: 832 | | |

Q24 To make space for new curricula, what should all family medicine in the US residencies give up? Please choose five of the below.



RE-ENVISIONING FAMILY MEDICINE RESIDENCY EDUCATION: LATE CAREER



| | RESPONSES | |
|--|-----------|-----|
| Nursing home rotations | 22.12% | 184 |
| Inpatient adult care | 4.45% | 37 |
| Adult Critical Care | 34.74% | 289 |
| Newborn nursery | 11.90% | 99 |
| Inpatient pediatrics | 22.36% | 186 |
| Inpatient surgery | 48.56% | 404 |
| Prenatal care | 9.62% | 80 |
| Delivering babies | 27.40% | 228 |
| Subspecialty rotations | 24.64% | 205 |
| Dermatology experience | 3.61% | 30 |
| Subspecialty Rotation in Orthopedics | 0.00% | 0 |
| Subspecialty Rotation in ENT | 0.00% | 0 |
| Behavioral health requirements | 3.61% | 30 |
| Colonoscopy | 62.74% | 522 |
| Other office procedures, (e.g. skin and gynecological) | 2.64% | 22 |
| MAT/Buprenorphine treatment | 32.09% | 267 |
| Advocacy in legislature and other settings | 36.06% | 300 |
| Practice Management | 12.14% | 101 |
| Quality Improvement | 15.26% | 127 |
| One or more electives | 51.44% | 428 |
| Total Respondents: 832 | | |