

ADFM's Residency Redesign Focus Groups

ADFM Chair members

- **Timing:** Oct 2 1-3pm or 2-4pm Eastern (sm group discussions, large group sharing, time for intro & closing)
- **Format:** intro followed by small group breakout discussions and a request to share small group summaries in the chat when returning to the large group (we will come away with is a chat transcript that is a summary of all of the discussions)
- **Process for getting interest:** open registration for all ADFM chair members; make sure represents various regions of the country (so ask where people are from) - mix within focus groups
- **Focus Group questions (taskforce will help lead):**
 - 1) What should we teach in residency? Specifically, which clinical topics should all residencies of the future incorporate? What non-clinical topics? *[may start with a poll to set the stage for discussion similar to the one used for FMLC]*
 - 2) What is the right balance between innovation and standardization? *[may start with a poll to set the stage for discussion]* How can we incorporate some flexibility that allows for diversity and the need to accommodate regional needs/community engagement (the 5th "C"?) For example, if midwives are doing most of the deliveries in your hospital, why can't they teach OB?

Patients/patient representatives

- **Timing:** Oct 14 3-5pm Eastern
- **Format:** standard focus group on Zoom (ideal 7-15 participants); Julie Moretz to help moderate
- **Process for getting interest:** nominations through ADFM members (Google Form); want broad age range, urban/rural representation
- **Focus Group questions:**
 - 1) Start with a poll question: What would you like your family doctor to take care of? Examples of response options: other members of your family, your OB care, your newborn's care, your grandparents in the nursing home, your urgent health needs, managing your chronic conditions, your care when you are in the hospital, etc.
 - 2) (using the poll for examples to launch discussion) What do you need from your family doctor that you aren't getting now?
 - 3) What is most important to you in your primary care? (can lead discussion to make sure we include asking how do telehealth and urgent care fit in?)

Health systems leadership - FQHCs/similar

- **Timing:** Oct 22 2-3:30pm Eastern or 2:30-4pm Eastern AND
- **Format:** standard focus group on Zoom (ideal 7-15 participants)
- **Process for getting interest:** nominations through ADFM members (Google Form); really need a mix of rural/urban, different regions

- **Focus Group questions:**

- 1) Start with a poll question: What is it you need from family physicians in your health system? (response options include things like: outpatient acute care, outpatient chronic care, inpatient care, OB care, pediatric care, geriatric care, other specific clinical offerings TBD, HIV care, population health/social determinants of health)
- 2) (reflecting on poll) What do you see as the role of family physicians in your system and what do you mean by that? What are our roles in relationship to NPs and PAs? How about Internal Medicine Physicians? (how are these different, the same in terms of skillset, goals of what can be addressed by provider types, etc.)
- 3) Help us understand what jobs the healthcare system CEO anticipates being available for Family Physicians 5 years from now, 10 years from now, 20 years from now (range of roles, scope of practice, inpatient vs outpatient vs both)
- 4) What do you think we need to include in the training for FM residents? What residency training would equip Family Physicians to be in a leadership role in a healthcare system?

Health systems leadership - large health systems

- **Timing:** Oct 28 3:30-5 Eastern
- **Format:** standard focus group on Zoom (ideal 7-15 participants)
- **Process for getting interest:** nominations through ADFM members (Google Form); really need a mix of rural/urban, different regions
- **Focus Group questions:**

SEE ABOVE - similar questions for health systems leadership groups but possibly a bit of framing difference between the groups